

8 January 2026

THE PHILIPPINE STOCK EXCHANGE, INC.

Disclosure Department
6th Floor PSE Tower
One Bonifacio High Street
28th Street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**
Officer-in-Charge, Disclosure Department

Subject: Public Ownership Report
as of 31 December 2025

Gentlemen:

Enclosed herewith is the Public Ownership Report as of 31 December 2025 for Paxys, Inc.

We trust that you will find the attached document in order.

Very truly yours,

PAXYS, INC.

By:


ANA MARIA A. KATIGBAK-LIM
Assistant Corporate Information Officer

PAXYS, INC.
Computation of Public Ownership as of 31 December 2025

	Number of Shares		Total	
	Common	Preferred		
Number of Issued Shares	1,148,534,866	0	1,148,534,866	
Less: Number of Treasury Shares (if any)			-	
			-	
Number of Issued and Outstanding shares			1,148,534,866	
Less:				
	% to total I/O Shares	Common	Preferred	Total
Directors*				
Tarcisio M. Medalla				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Roger Leo A. Cariño				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Christopher B. Maldia				
Direct	0.01127698%	129,520	0	129,520
Indirect (thru _____)	0.00000000%	0	0	-
Ghee Keong Lim				
Direct	0.00720918%	82,800	0	82,800
Indirect (thru _____)	0.00000000%	0	0	-
Roberto A. Atendido				
Direct	0.00008707%	1,000	0	1,000
Indirect (thru _____)	0.00000000%	0	0	-
Jose Antonio A. Lichauco				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
George Edwin SyCip				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Sub-total	0.01896329%	217,800	-	217,800

Officers*				
Pablito O. Lim - CFO				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ana Maria A. Katigbak - Asst. Corporate Secretary				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Sheri A. Inocencio - Chief Risk Officer				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ruth M. Mariñas - Chief Audit Executive				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Sub-total	0.00000000%	-	-	-
Principal Stockholders*				
All Asia Customer Services Holdings Ltd.				
Direct**	54.92598063%	630,844,038	0	630,844,038
Indirect	0.00000000%	0	0	-
Paxys N.V.				
Direct**	30.09246713%	345,622,477	0	345,622,477
Indirect	0.00000000%	0	0	-
Sub-total	85.01844776%	976,466,515	-	976,466,515
Affiliate*				
none	0.00000000%	0	0	-
Sub-total	0.00000000%	-	-	-
Others*				
Government				
none				
Banks				
none				
Employees				
none				
Lock-Up Shares				
none				-
Sub-total	0.00000000%	-	-	-
Total	85.03741105%	976,684,315	-	976,684,315
Total Number of Shares Owned by the Public				171,850,551
** This includes shares of All Asia Customer Services Holdings Ltd held by S.J. Roxas & Co., Inc. and AB Capital Securities, Inc. as of 31 December 2025.				

PUBLIC OWNERSHIP PERCENTAGE
Total Number of Shares Owned by the Public
Total Issued and Outstanding Shares

$$\frac{171,850,551 \text{ shares}}{1,148,534,866 \text{ shares}} = \underline{\underline{14.96\%}}$$

Required Public Ownership % =

Complied

Not Complied

(Please Check (//) the appropriate box)

Number of Issued and Outstanding Shares	=	<input type="text" value="1,148,534,866"/>
Number of Outstanding Shares	=	<input type="text" value="1,148,534,866"/>
Number of Treasury Shares	=	<input type="text" value="0"/>
Number of Listed Shares	=	<input type="text" value="1,148,534,866"/>
Number of Foreign-Owned Shares	=	<input type="text" value="1,085,392,518"/>
Foreign Ownership Level (%)	=	<input type="text" value="94.50%"/>
Foreign Ownership Limit (%)	=	<input type="text" value="No Foreign Ownership Limit***"/>
Number of Stockholders	=	<input type="text" value="714"/>
Number of Shareholdings owning at least one Board Lot each	=	<input type="text" value="109"/>

*** There is no limit since Paxys, Inc. does not own land and is not engaged in any nationalized or partially-nationalized activity.